

**Record of Meeting**  
**Fire and Police Commission**  
**Wednesday, October 21, 2020 – 12:00pm**  
**Virtual Meeting**

Present: Commissioners John Hedges & John Hedgeman.  
Also Present: Assistant Village Manager/HR Director Kira Tchang, HR Generalist, Diana Bobadilla  
Call to Order: Chair John Hedges called the meeting to order at 12:09 P.M.

The meeting was called to order at 12:09 pm.

Public Comment: There was no public comment.

Secretary Comments: AVM/HR Director Tchang advised commissioners of the following:

- Deputy Police Chief: Shatonya Johnson was sworn in as Deputy Police Chief on Wednesday, October 21, 2020
- Sergeants testing will take place in 2021.
- Entry Level Police oral interviews will continue in 2021.
- Fire Lieutenant promotional process concluded on October 20, 2020 a new eligibility list has been created.
- Deputy Fire Chief will be retiring in November.
- Entry level Firefighter Paramedics testing took place in which 85 candidates passed the written test. Director Tchang asked commissioners to decide which type of interview process they would prefer for this process. She advised on the possibility of a zoom interview process, video interviewing and in person interviews. She explained in detail the zoom and video interviewing process.

Approval of Minutes: Commissioners approved the minutes from the June 23, 2020 meeting.

Approval of Entry Level Firefighter/Paramedic Interviews: Commissioners approved the video interviewing process.

The meeting adjourned at 12:41 pm.

There was a motion to adjourn by. Chairman Hedgeman seconded the motion by commissioner Hedgeman. Ayes: All, Nays: None. The meeting adjourned at 12:41 pm

Respectfully submitted,

Diana Bobadilla, HR Generalist