

Record of Meeting
Fire and Police Commission
Tuesday, October 18, 2022 – 12:00pm
Virtual Meeting

Present: Chairman Robert Pickrell, Commissioner John Hedges, Commissioner John Hedgeman, Kira Tchang, Human Resources Director/Assistant Village Manager, Ronald Kobyleski, Oak Park Fire Chief

Also Present: HR Generalist, Diana Bobadilla

2. Call to Order: Chairman Robert Pickrell called the meeting to order at 12:00 p.m.

3. Public Comment: no public comment

Chairman Pickrell inquired what Commissioner Hedgeman's intentions are in terms of remaining with the Board of Fire & Police Commission are, Commissioner Hedgeman stated he would be communicating his intentions in a few weeks. Director Tchang clarified that both Commissioner Hedgeman & Hedges terms have expired, and because this is a time sensitive commission that is responsible for various tests and requirements that despite expiration commissioners continue to participate until a new appointment is made.

4. Approval of Minutes: The minutes for the August 2, 2022 meeting were approved.

5. Staff Liaison Report:

- Director Tchang introduced Fire Chief Ronald Kobyleski who was appointed in November 2021 to the Board of Fire & Police Commission. Chief Kobyleski stated that he would be requesting 3 additional Entry Level Firefighter/Paramedics from the Village board, Fire station 3 is being remodeled to make it more user friendly.
- Follow up to the August 2, 2022 meeting when the Board of Fire & Police approved amendment to the Police hiring and promotional rules allowing lateral hires. This has been officially adopted by the Village allowing entry level lateral hires within the department. Active advertising in partnership with the Police department has not begun for lateral hires due to timing, but will eventually move forward under the new rules.
- Director Tchang informed the Board of Fire & Police Commission that the Village Board has transitioned into in-person meetings earlier in the month of October 2022. However, at this time the commission meetings due to logistics are not meeting in person yet, Director Tchang anticipates in early 2023 a transition to in-person meetings will start taking place, more information to follow. Chairman Pickrell inquired if we would continue to utilize the Sparkhire video interview platform, Director Tchang said it would be at the discretion of the Board of Fire & Police Commission. Commissioner Hedges prefers the Sparkhire platform but would like to further discuss pros and cons of this platform.

6. **Sergeants Promotional**: informing the Board of Fire & Police Commission that they will be reviewing Sparkhire interviews for the candidates for Sergeants promotional.

7. **Battalion Chief Promotional**: for informational purposes only, the Board of Fire & Police Commission does not participate in any way in the Battalion Chief promotional process however the promotional process will begin in early 2023.

8. Entry Level Firefighter/Paramedic Testing: There was a motion to approve moving forward with Entry Level Firefighter/Paramedic Testing, motion was approved by Commissioner Hedges and seconded by Commissioner Hedgeman.

9. Entry Level Police Testing: Director Tchang advised the commission that there may be a need to test semi-annually. There was a motion to approve moving forward with Entry Level Police testing motion was approved by Commissioner Hedges and seconded by Commissioner Hedgeman.

Chief Kobyleski inquired if peers would be able to be part of the interview panel for the Entry Level Firefighter/Paramedic. Director Tchang advised that this would be further discussed and proposed to the Board of Fire & Police Commission for evaluation.

Commissioner Hedgeman inquired if he could make recommendations for his replacement as commissioner, Director Tchang advised the board that when there is a vacancy, the Village Clerk will forward potential new applications to the commission chair.

The meeting adjourned at 12:31p.m.

There was a motion to adjourn by Commissioner Hedges seconded the motion by Chairman Pickrell. Ayes: All, Nays: None. The meeting adjourned at 12:31 p.m.

Respectfully submitted,

Diana Bobadilla, HR Generalist