Present: Chairman Robert Pickrell & Commissioner John Hedges

Also Present: Assistant Village Manager/HR Director Kira Tchang, & HR Generalist, Diana Bobadilla

Absent: Commissioner: John Hedgeman

Call to Order: Chairman Robert Pickrell called the meeting to order at 12:00 p.m.

The meeting was called to order at 12:00 p.m.

Public Comment: There was no public comment.

Secretary Comments: AVM/HR Director Tchang advised commissioners of the following:

* Informed Commissioners the Village has contracted with Berry Dunn to serve as the firm to perform an independent assessment of the Oak Park Police Department.
* Advised commissioners of the status of Entry Level Police hiring.

Approval of Minutes: Commissioners approved the minutes for the October 28, 2020 and January 28, 2021

* Commissioner John Hedges made a motion to nominate Robert Pickrell to Chairman, which was approved.

2022 Workplan & Lateral Transfers for Patrol Officers.

* A discussion on Patrol Officer lateral transfers was discussed, Director Kira Tchang explained that the Board of Fire & Police Commissioners role in the lateral process is to exam issues and make recommendations. Chief LaDon Reynolds provided information on lateral transfers and points that will need to be taken into consideration (union seniority, pension, salary, etc.). Chairman Robert Pickrell made the motion to approve the 2022 Workplan seconded by Commissioner John Hedges.

Sparkhire Video Interview

* Director Kira Tchang explained the advantage of using Sparkhire video interview platform for the Entry Level Police interviews. Sparkhire was chosen based on cost, # of users allowed to use this tool, the ability for candidates to interview remotely and effectively due to COVID-19. Chairman Robert Pickrell made the motion to approve the use of the Sparkhire platform to complete video interviews seconded by Commissioner John Hedges.

The meeting adjourned at 12:30pm.

There was a motion to adjourn by. Chairman Pickrell seconded the motion by commissioner Hedges. Ayes: All, Nays: None. The meeting adjourned at 12:30pm

Respectfully submitted,

Diana Bobadilla, HR Generalist