



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, November 21, 2023

7:00 p.m.

Room 124, Village Hall

Minutes

Present: **CPOC:** Sue Humphreys, Curtis Lott, Jack Powers, Dana Wright
Absent: Kevin Barnhart, Justin Johnson
Police Department: Deputy Chief Jacobson, Commander Murphy
Village Staff: Kira Tchang, Assistant Village Manager/HR Director

The meeting was called to order at 7:01 p.m.

Committee Member Humphreys moved that Committee Member Wright should be the acting chair which was seconded by Committee Member Powers. Ayes: all, Nays: None.

There were no public comments.

There was a motion to approve the October 17, 2023 minutes. The motion was proposed by Committee Member Humphreys and seconded by Committee Member Lott. Ayes: all, Nays: None. The minutes were approved.

Director Tchang gave an update on entry level police hiring. Staff is moving forward with tier 1 candidates and we will keep the Committee posted on updates.

Director Tchang gave an update on CPOC'S ACLU recommendation for surveillance technology. This item has been put on hold due the emergency migrant situation but should be back on track in January. The intent is to have CPOC review and provide feedback for the Board.

Director Tchang gave an update on the RFP to review CPOC. The Village Manager increased the budgeted amount for CPOC review to \$100,000. Once the Board approves the budget we will repost the RFP and included the budgeted amount.

Committee Member Humphreys and Committee Member Lott gave summaries of the Nacole conference. There are 159 presentations that will be shared with Director Tchang to be shared with the Committee.

Deputy Chief Jacobson gave an update on recruiting. One of the officers resigned to lateral out. Deputy Chief Jacobson is the Safety Officer for the emergency migrant situation. A private security firm has been assigned to assist. Coat drive is starting and gearing up for the Holidays.

Committee Member Lott asked what type of problems have been encountered up to this point with the emergency migrant situation. Deputy Chief Jacobson indicates a few code of conduct situations and a few domestic issues.

Committee Member Lott asked about accommodations for the migrants. Deputy Chief Jacobson indicated that that is what the meeting last night was about. Director Tchang indicates that all of the migrants have shelter in place through February 7 which is when the emergency declaration and funding will be out. Director Tchang will share information with the Committee regarding this.

Committee Member Powers asked about double shifts due to shortages and asked if this was accurate. Deputy Chief Jacobson stated that it would be overtime detail where we staff an additional officer at Thursday night out. It would be a holdover since we would hold someone over after their shift.

Committee Member Humphreys asked about an updated training spreadsheet. Commander Murphy stated that are hoping to do one for the end of the year.

Director Tchang discussed the 2023 workplan and identified items that were completed that could be removed and items that need to be added for 2024. The Committee revised the 2024 workplan. There was a motion to adopt the 2024 workplan by Committee Member Humphreys seconded by Committee Member Powers. Ayes: all, Nays: None. Motion carries.

Director Tchang will add a discussion of the Nacole sessions to the January agenda.

There was a review of the flock reports. There was a discussion on the flock reports.

There was a motion to go into Executive Session by Committee Member Humphreys seconded by Committee Member Lott. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 7:39p.m.

The meeting resumed from Executive Session at 8:05 p.m.

Director Tchang indicated that the Village President is aware of the CPOC vacancy and is working on filling this vacancy. CPOC meetings will need to be held on a different night of the week for 2024 so Director Tchang asked the Committee to provide her with days that don't work for a meeting.

There was a motion to adjourn by Committee Member Humphreys, seconded by Committee Member Lott. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 8:10 p.m.