



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, March 21, 2023

7:00 p.m.

Room 124, Village Hall

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Justin Johnson, Donovan Pepper, Dana Wright  
**Absent:** none  
**Police Department:** Police Chief Shatonya Johnson, Commander Kellie Murphy  
**Village Staff:** Kira Tchang, Assistant Village Manager/HR Director, Village Manager Kevin Jackson

The meeting was called to order at 7:01 p.m.

There were no public comments.

There was a motion to approve the February 27, 2023 minutes. The motion was proposed by Committee Member Humphreys and seconded by Committee Member Barnhart. Ayes: All, Nays: None. The minutes were approved.

Director Tchang introduced Village Manager Kevin Jackson. Manager Jackson discussed the funding for a comprehensive review of CPOC using an independent resource. There was a discussion regarding the review process with the members and Manager Jackson. There was also a discussion regarding the liaison attending executive sessions. Manager Jackson will look into this and follow-up with the Committee. The Committee thanked the Village Manager for attending.

Committee Member Humphreys announced that Nacole will be held in Chicago later this year.

Director Tchang announced no major updates on staffing. A promotional sergeant list was just finalized. Director Tchang will add the semi-annual report that was presented to the Village Board in the dropbox.

Chief Johnson gave an overview of hiring for the Police Department. The Police Department is now hiring and taking applications for Police Officers. The recruitment committee has been updated. They are also discussing radio time with Human Resources.

Committee Member Humphreys asked for a copy of the police general orders. Commander Murphy will look into the best way to provide these documents due to size.

There was a discussion on the workplan. Committee Member Humphreys asked about attending Nacole in person since it is in Chicago this year. This will be reviewed once pricing comes out. Committee Member Humphreys questioned item 9 on the workplan that seems to have an incomplete entry under outcomes. Director Tchang will review and inform the committee at the next meeting.

Chair Pepper asked about the CPOC Committee attending Day in our Village. The Committee is interested in attending the event.

There was a discussion on Flock. Committee Member Barnhart questioned the stops that did not have demographic information. Chief Johnson stated that a new Commander is in charge of this and it is a work in progress. The Committee asked for additional metrics to be added to the reports.

There was a motion to go into Executive Session by Committee Member Humphreys seconded by Committee Member Wright. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 8:31p.m.

The meeting resumed from Executive Session at 8:54 p.m.

There was a motion to adjourn by Committee Member Humphreys, seconded by Committee Member Barnhart. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 8:55 p.m.