



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, July 20, 2021

7:30 p.m.

Goto Remote Meeting

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Justin Johnson, Curtis Lott, Jack Nowicki, Donovan Pepper, Jack Powers
Absent: none
Police Department: Chief of Police LaDon Reynolds, Commander Kellie Murphy
Village Staff: Kira Tchang, Assistant Village Manager/HR Director
Trustee Liaison: Chibuike Enyia

Chair Pepper called the meeting to order at 7:32 p.m. He clarified that the meeting is being held remotely because the Village President has determined that an in-person meeting is not practical or prudent due to the COVID-19 outbreak during the Governor's disaster proclamation. It is not feasible to have a person present at the regular meeting location due to public safety concerns related to the COVID-19 outbreak during the Governor's disaster proclamation.

Roll call was taken by Director Tchang.

Present: 7 Committee Member Barnhart, Committee Member Humphreys, Committee Member Johnson, Committee Member Lott, Committee Member Nowicki, Chair Pepper, Committee Member Powers

Absent: 0

New Committee Member Justin Johnson gave a description of his background.

Trustee Liaison Enyia gave a brief statement as the new trustee liaison for the committee.

There were no public comments.

There was a motion to approve the 6/15/21 minutes. The motion was proposed by Committee Member Humphreys and seconded by Committee Member Powers to approve the minutes.

Ayes: 5 Committee Member Humphreys, Committee Member Lott, Committee Member Nowicki, Committee Member Powers, Chair Pepper

Nays: 0

Abstain: 2 Committee Member Barnhart, Committee Member Johnson

Absent: 0

The minutes were approved.

Director Tchang informed the committee that this will be the final remote meeting. All meetings will be held live and in person in room 101 at Village Hall. Director Tchang will keep everyone posted regarding the August 17 CPOC meeting.

Director Tchang informed the committee regarding the NACOLE (National Association for Civilian Oversight of Law Enforcement) conference. Part of the 2021 workplan is to attend NACOLE's annual conference virtually. All members are registered for that conference. We are working with Nacole to make sure that everyone has access. The training starts in August and additional information will be emailed.

Director Tchang mentioned the back-end office support was passed by the Board and we are proceeding with the contract. The Village Board met with two firms on July 12 and the Board is working to schedule a third firm to interview as the independent facilitator for the Village Board Community Safety Goal.

Chief Reynolds gave an update on recruitment and staff changes.

Chair Pepper mentioned that the IML document overview is in dropbox for committee review.

Chief Reynolds gave a Power Point presentation with an overview of the Police Department. There was a discussion between the Chief and the committee members regarding the presentation.

There was a discussion on the workplan and procedural rules.

Director Tchang will check on the availability for the Village Attorney or Assistant Village Attorney to attend the next meeting to discuss the procedural rules.

Committee Member Lott and Committee Member Nowicki left the meeting at 10:09 p.m.

There was a motion to end the meeting. The motion was proposed by Committee Member Barnhart and seconded by Committee Member Humphreys.

Ayes: 5 Committee Member Barnhart, Committee Member Humphreys, Committee Member Johnson, Chair Pepper, Committee Member Powers

Nays: 0

Absent: 2 Committee Member Lott, Committee Member Nowicki

The CPOC meeting was adjourned at 10:13 p.m.