



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, February 4, 2020

7:30 p.m.

Room 215, Village Hall

Minutes

Present: **CPOC:** Kevin Barnhart, James Downing, Sue Humphreys, John Nowicki, Bob Pickrell, Jack Powers
Police Department: Chief of Police Reynolds, Police Commander Shatonya Johnson, Police Sergeant Ronald Bongat
Village Staff: Kira Tchang, Assistant Village Manager/HR Director
Guests: Trustee Walker-Peddakotla, Community Members, Matt, Amanda

The meeting was called to order at 7:30pm

Community Members stated they were there to observe. Matt Baron thanked CPOC participants and welcomed Jack Powers.

Trustee Walker-Peddakotla asked if the complaint discussed at the prior board meeting would be brought to executive session. Director Tchang said it would be brought forward in the semi-annual reporting that would begin coming to the Village Board. Trustee Walker-Peddakotla requested it be brought back to the Board soon. Director Tchang said she was unfamiliar with individual cases being presented to the Board, but would discuss with the Village Manager.

There was a motion to approve the December 17, 2019 minutes. The motion was proposed by Committee Member Pickrell, seconded by Committee Member Barnhart. Ayes: All, Nays: None. The minutes were approved unanimously.

Chief Reynolds provided an overview of training and recruitment. The police department has begun background checks on Tier 1 of the Final Eligibility List for Entry Level Police Appointments. This is a diverse pool of 29 candidates. The police department is conducting the Sergeants promotional with interviews scheduled for late February. The police department also recently promoted a Sergeant to a commander position. Chief Reynolds provided an update of the online Citizen Complaint Form and the Compliment Form. There have been no complaints submitted and 7-10 compliments have been received. He confirmed that the new online forms have been shared in the OPFYI.

Director Tchang announced that Committee Member Robert Becker had resigned. She discussed the recent Suicide Awareness training that the Police Department participated in and provided an update of the Racial Equity training that would be provided to all staff.

Trustee Walker-Peddakotla discussed a concern raised by a citizen regarding the Police Department's partnership with the Youth Intervention Program at the Township now that the Village is no longer providing funding. Chief Reynolds confirmed that the Police Department would continue to partner with the Youth Intervention Program and that the relationship was not contingent upon the Village funding.

Director Tchang shared that CPOC had signed up for the NACOLE (National Association of Citizen Oversight of Law Enforcement) membership and that it was difficult to determine what documents should be provided. There was a discussion of including time on the next agenda to review the NACOLE website and resources. There was discussion about how to change the role of CPOC in terms of the documents and resources CPOC is able to review with regard to complaints and also the general role of CPOC in terms of the ordinance. The committee agreed that it was best to review NACOLE and determine what practices are currently common and understand better what their request and recommendation might be.

There was a motion to go into Executive Session by Committee Member Nowicki, seconded by Committee Member Barnhart. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 7:59 p.m.

The meeting resumed from Executive Session at 9:15 p.m.

There was a motion to adjourn by Committee Member Nowicki, seconded by Committee Member Barnhart. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 9:16 p.m.