Present: Commissioners John Hedges & John Hedgeman

Absent: Colette Lueck

Also Present: Assistant Village Manager and HR Director Kira Tchang, & Diana Farrera.

Call to Order: Chair John Hedges called the meeting to order at 5:34 P.M.

Public Comment: There was no public comment.

Review and approval of open session minutes from April 18, 2019 meeting.

 Secretary Comments: Assistant Village Manager and HR Director Kira Tchang, was introduced to the Fire & Police Commissioners.

Fire & Police Entry Level Rules

Questions arose from one of the Commissioners regarding the Fire Entry Level preference points and how this impacts diversity a meeting was requested with Fire Deputy Chief on the next meeting to further discuss preference points.

Commissioners also requested to know what outreach other than their website IOSolutions has when promoting Police & Fire entry level, information will be requested from IOSolutions.

Fire Battalion Chief & Police Sergeants Promotional Process

Commissioners approved the Fire Battalion Chief promotional process and post the position on September 9, 2019, contingent on any changes from the 2015 process. It was explained that the Police Sergeants promotional process would begin and provided a tentative timeline, which the board approved.

Entry Level Police Recruitment

Advised the board that we will be testing for Entry Level Police on November 9, 2019, application deadline is October 11, 2019 in which IOSolutions handles. Commissioners Hedgeman inquired what type of outreach IOSolutions utilizes to promote the Entry Level Police posting, information will be requested from IOSolutions. The board was also advised 8 new Probationary Police Officers would be starting in September.

Entry Level Police Recruitment Strategies

Advised that the Human Resources personnel in conjunction with Police personnel would be attending job fairs at Western Illinois University, Northeastern Illinois University, Oak Park working moms Facebook page, Village of Oak Park website, community outreach.

Respectfully submitted,

Diana Farrera

Recording Secretary